

The *Real* Threat to Family Values



MARGARET SCOTT ILLUSTRATION



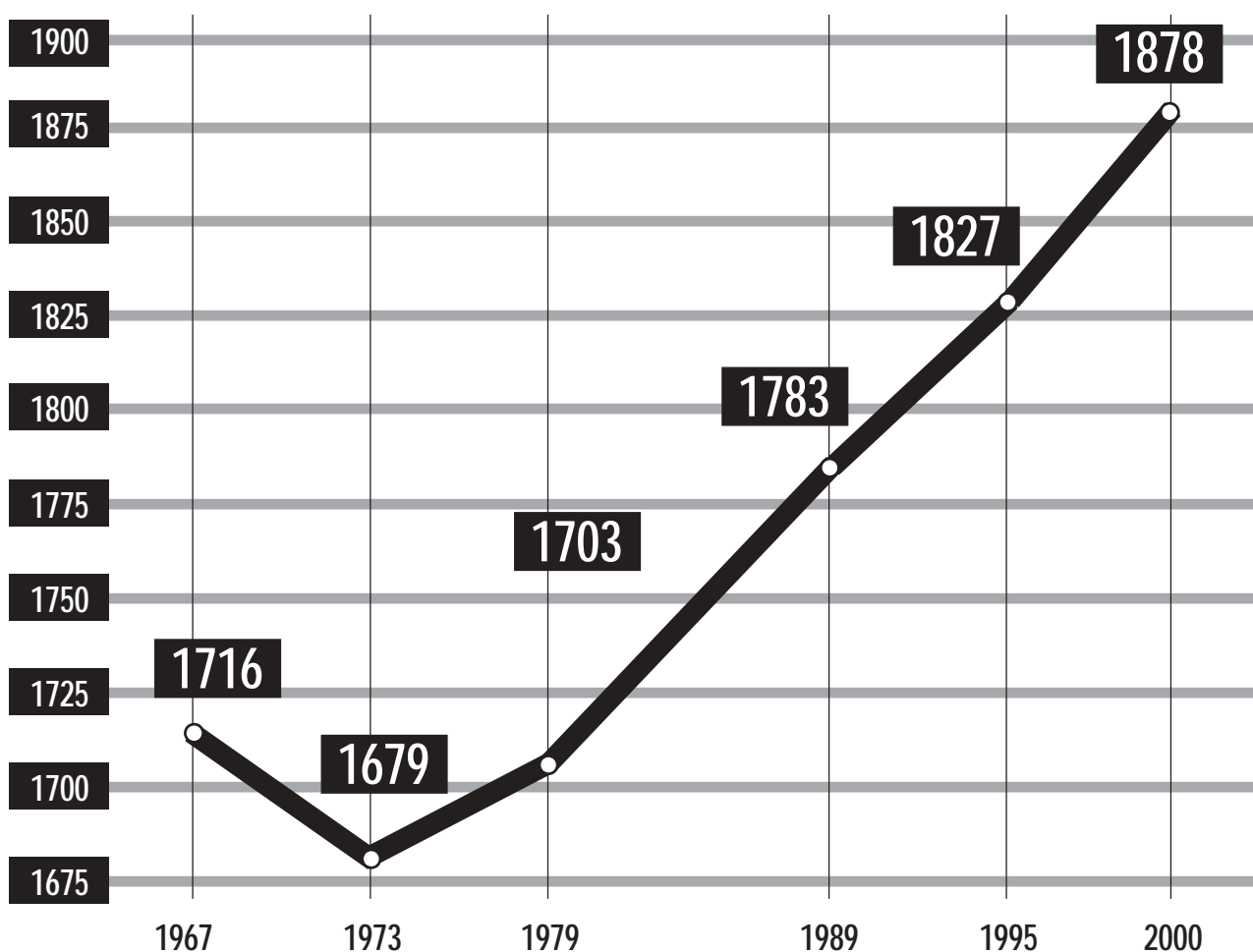
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Average Hours Worked Outside the Home per Year, 1967-98

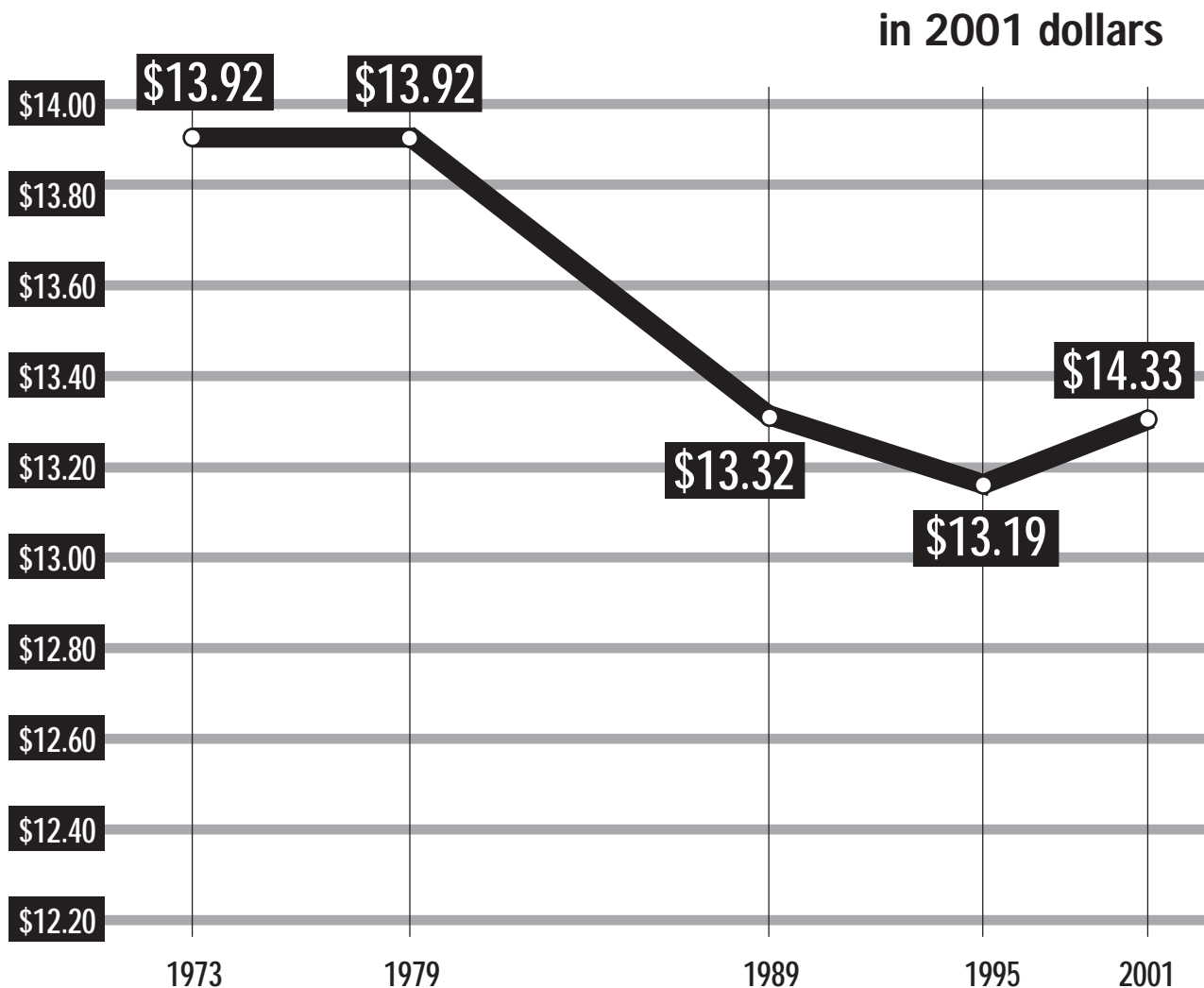
Stagnant wages and benefits are forcing many employees to work longer hours to make ends meet.



Source: Analysis of Census Bureau Current Population Survey data and Kevin Murphy and Finis Welch (1989) in Mishel, Bernstein and Boushey, *The State of Working America 2002-03* (ILR Press, 2002) p. 115.

Average Real Hourly Earnings for Production and Non-Supervisory Workers, 1973-2001

Working families in the U.S. have fallen behind.



Note: Production and Non-supervisory workers account for about 80% of wage and salary employment.

Source: Mishel, Bernstein and Boushey, *The State of Working America 2002-03* (ILR Press, 2002), p.121.

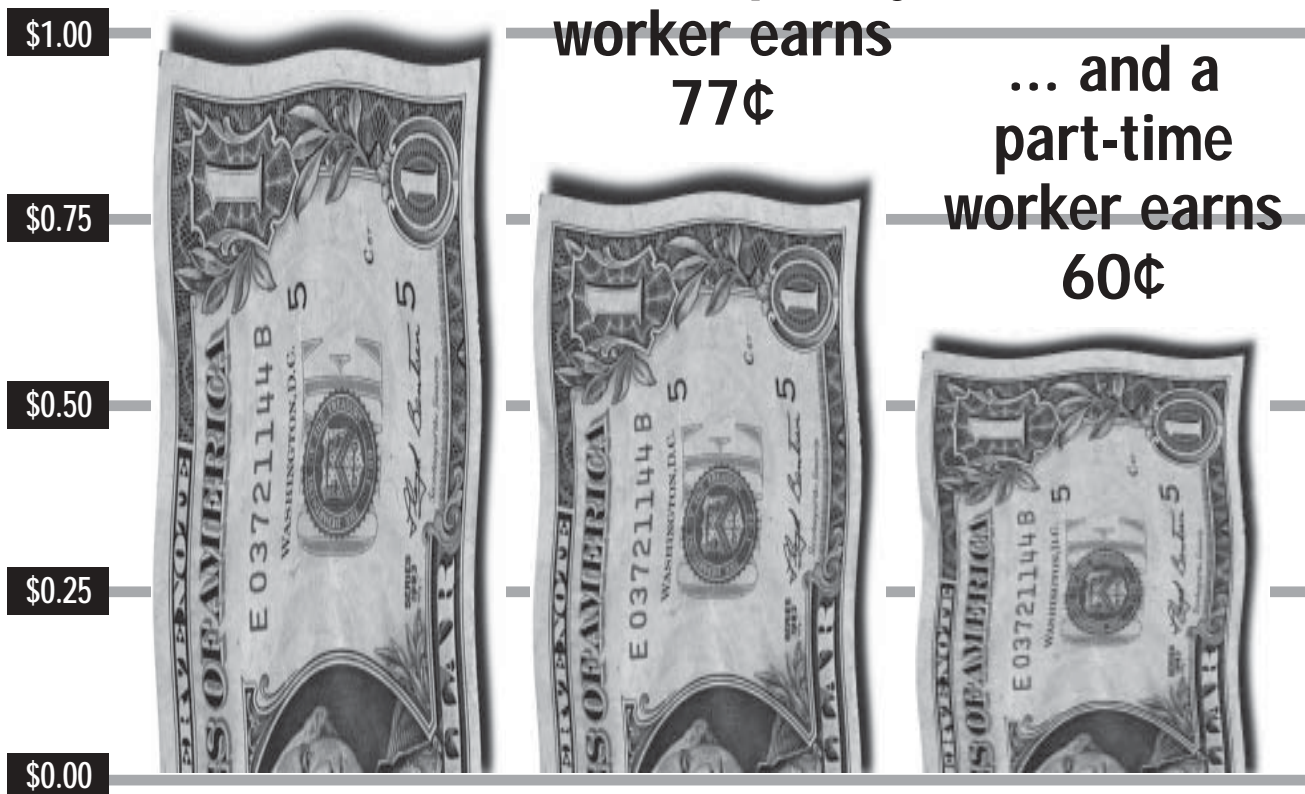
Pay for Full-Time, Part-Time and Temporary Workers, 1994

Part-time and temporary workers earn less.

For every \$1.00
a full-time.
permanent
worker earns ...

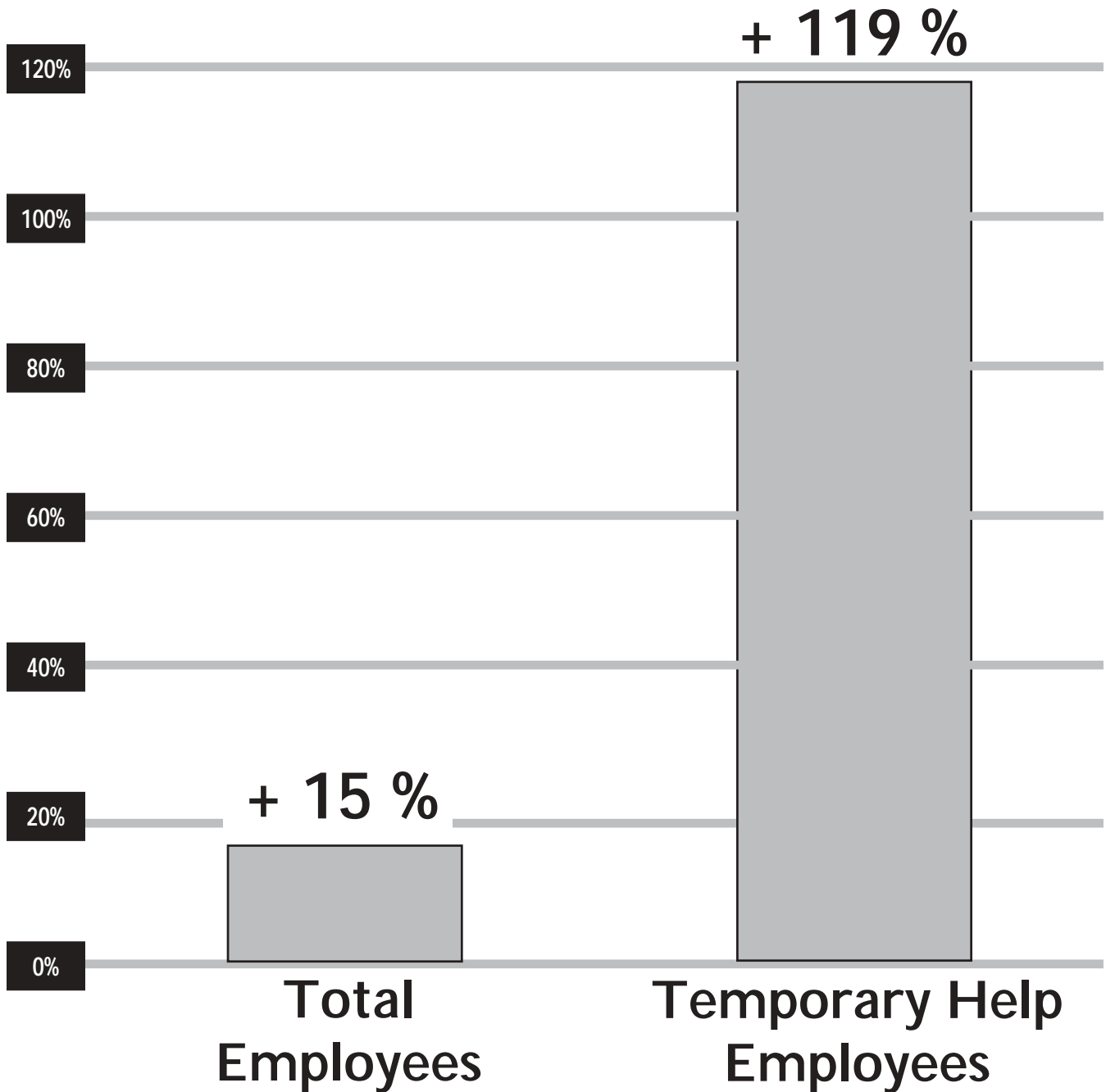
... a temporary
worker earns
77¢

... and a
part-time
worker earns
60¢



Source: "The New Migrant Workers," *U.S. News and World Report*, July 4, 1994, p.54.

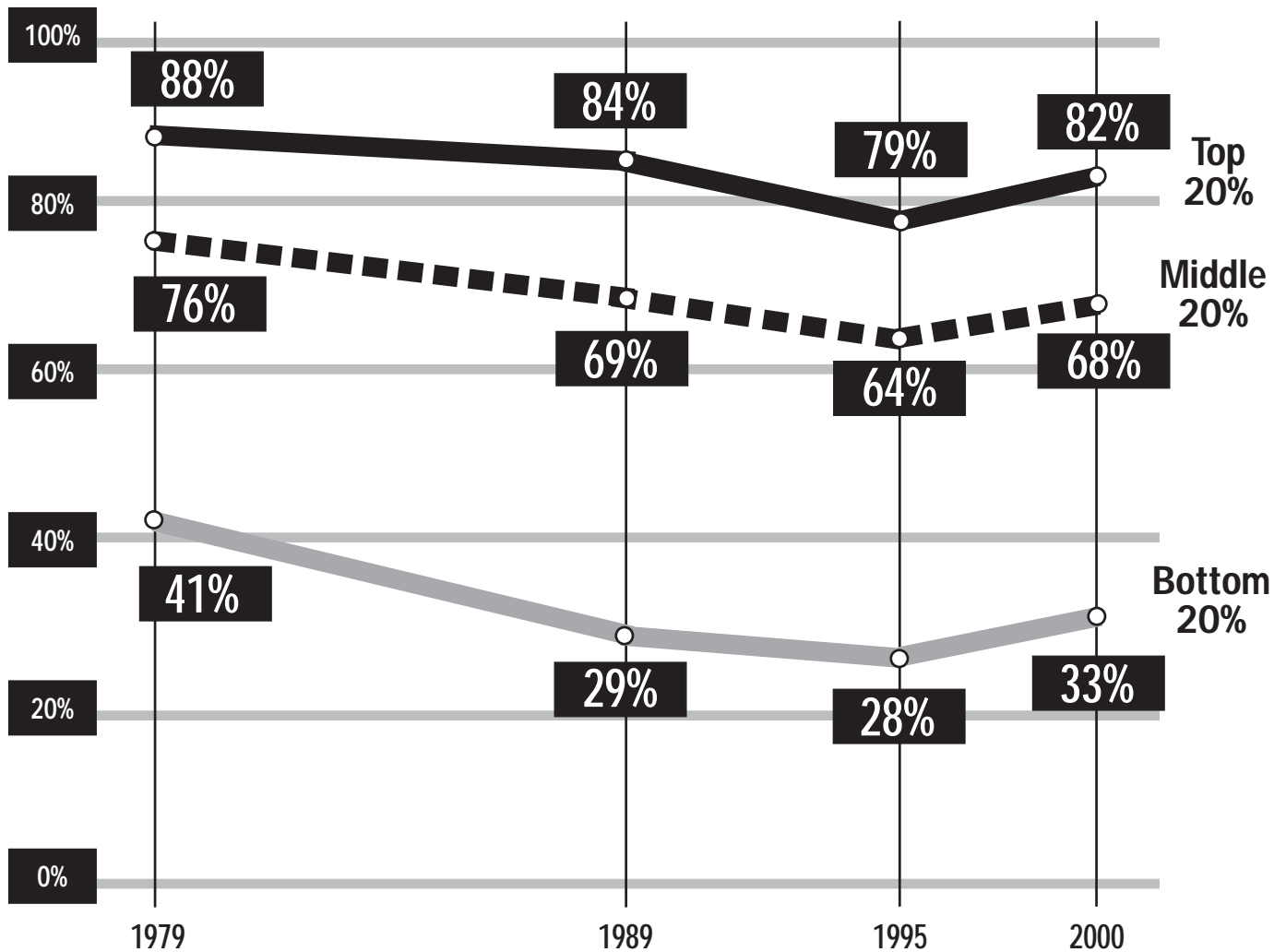
Increase in Number of Total Employees and Temporary Help Employees, 1990-98



Source: U.S. Census Bureau, Statistical Abstract of the United States, Table 690, "Nonfarm Industries—Employees and Earnings: 1980 to 1998," p. 438. Increase is for "Help Supply Services" category.

Percentage of Employees with Employer-Provided Insurance Coverage, 1979-2000 by Income

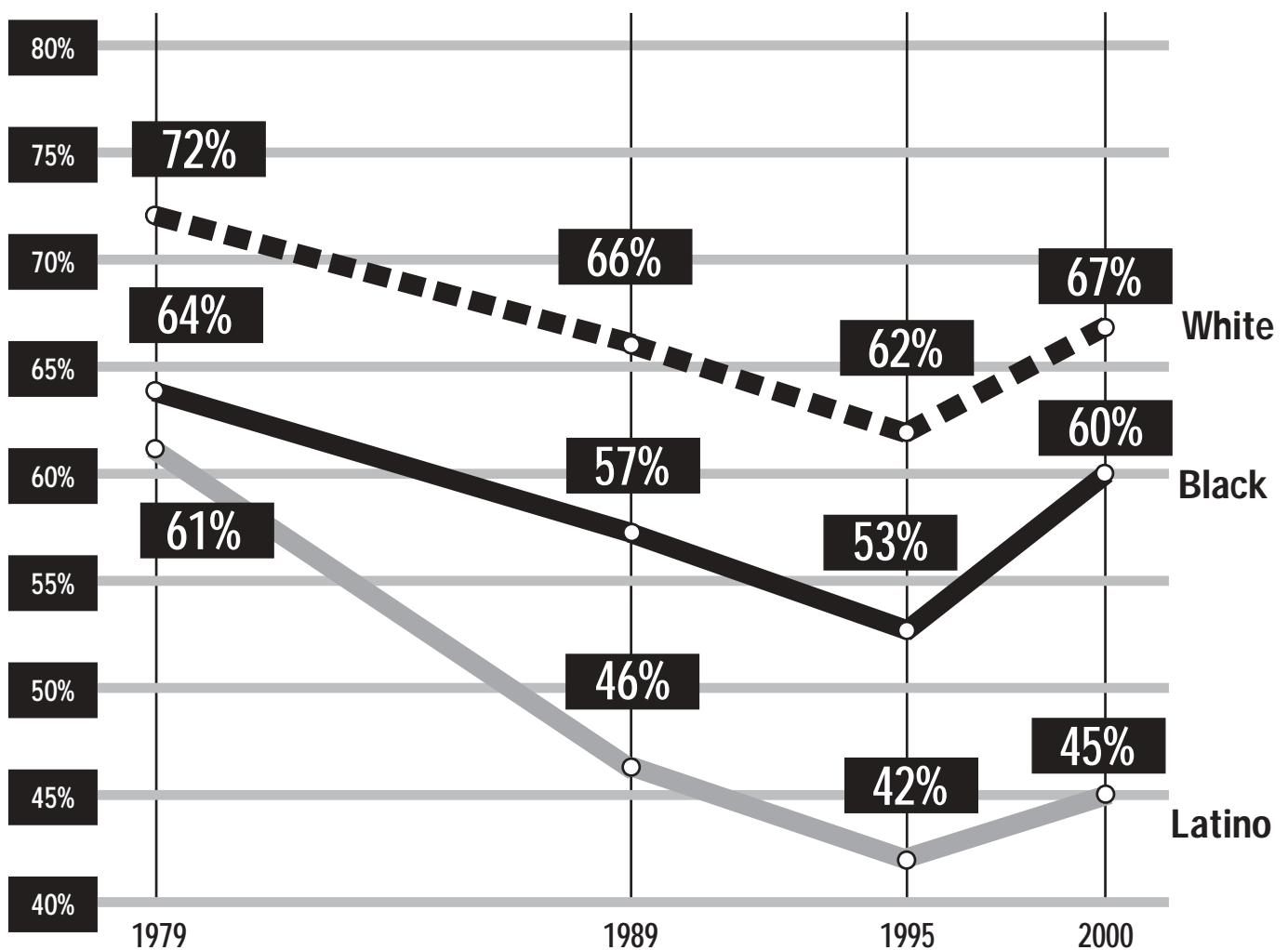
Fewer employees have health insurance benefits.



Source: Mishel, Bernstein and Boushey, *The State of Working America 2002-03* (ILR Press, 2001), p.142. Figures cover private sector wage and salary workers, age 18-64.

Percentage of Employees with Employer-Provided Insurance Coverage, 1979-2000 by Race

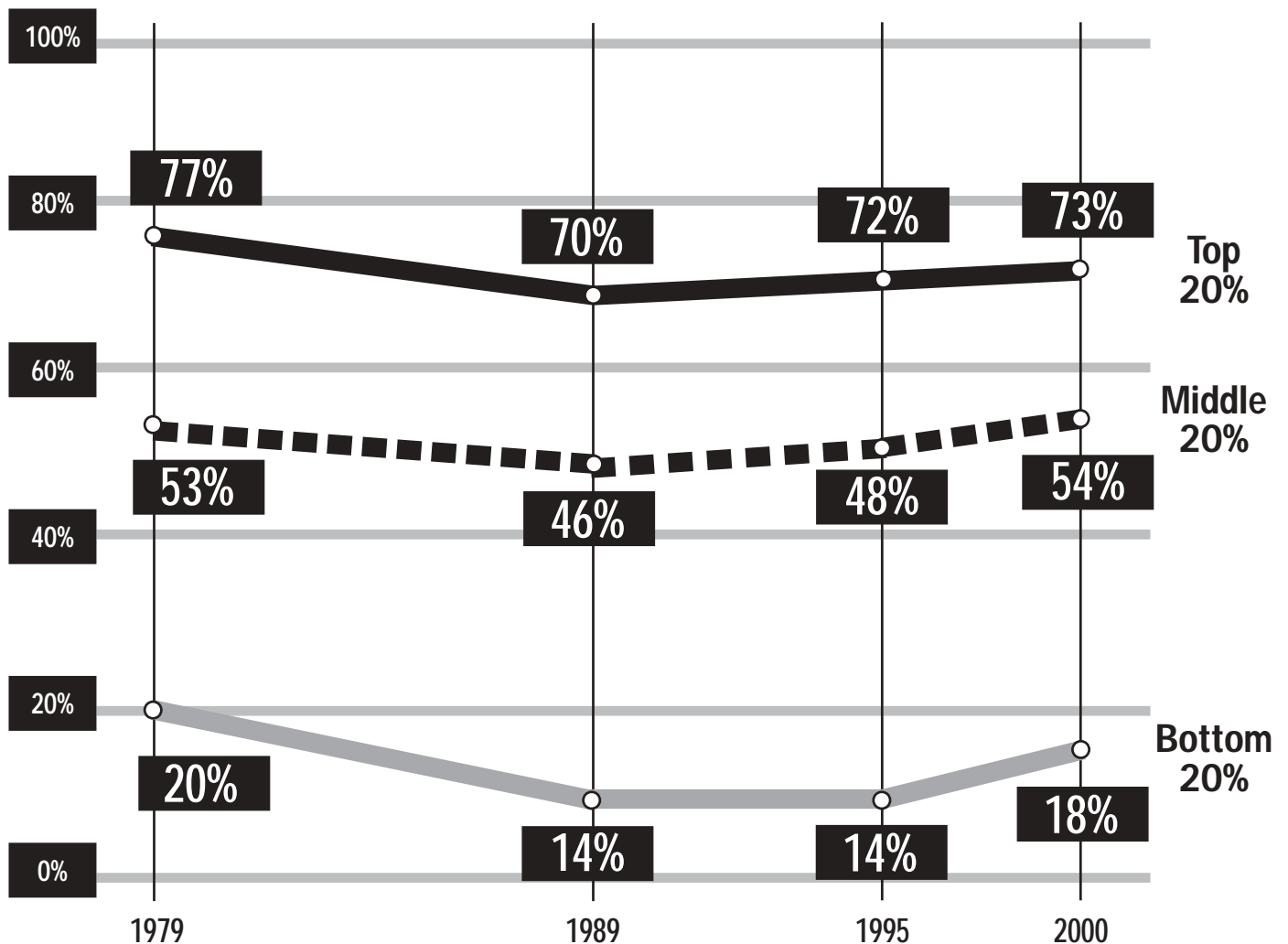
A greater percentage of Latino employees lost health insurance benefits than other groups.



Source: Mishel, Bernstein and Boushey, *The State of Working America 2002-03* (ILR Press, 2002), p.142. Figures cover private sector wage and salary workers, age 18-64.

Percentage of Employees with Employer-Provided Pension Coverage, 1979-2000 by Income

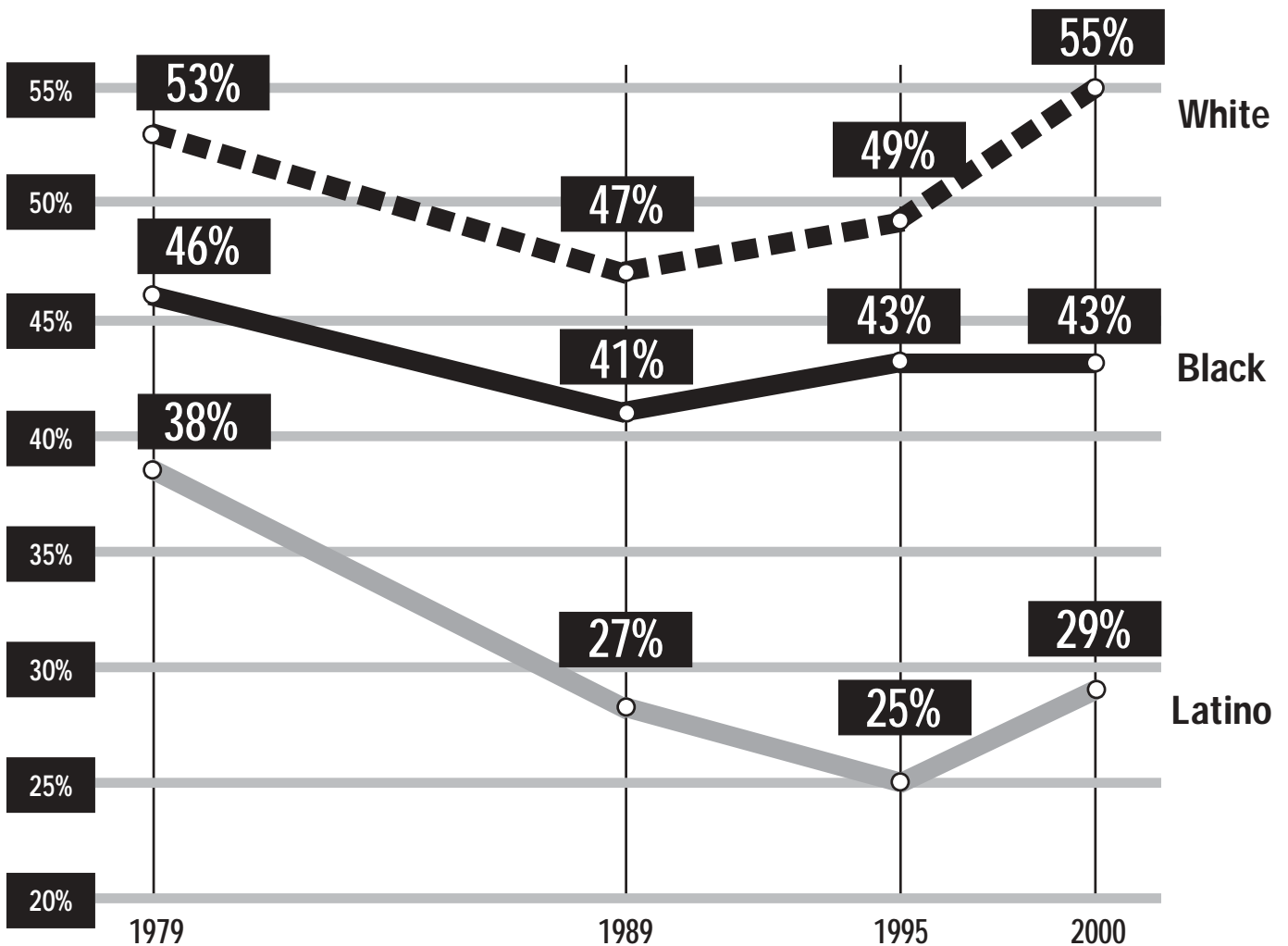
Fewer employees have pension insurance benefits.



Source: Mishel, Bernstein and Boushey, *The State of Working America 2000-01* (ILR Press, 2002), p.142. Figures cover employees, age 18-64 who worked at least 20 hours per week and at least 26 weeks per year.

Percentage of Employees with Employer-Provided Pension Coverage, 1979-2000 by Race

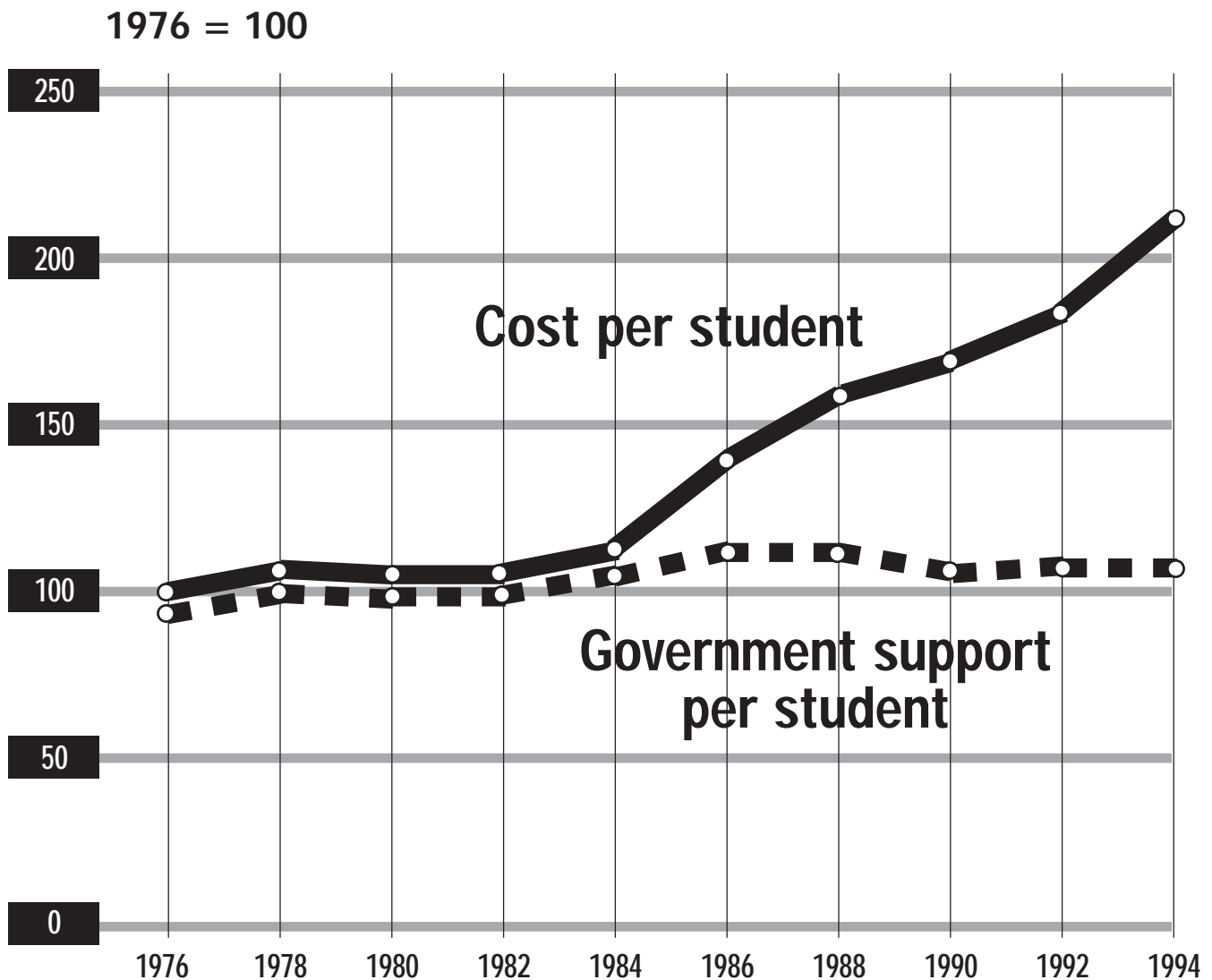
The percentage of Latino employees with pension benefits has dropped by 10% since 1979.



Source: Mishel, Bernstein and Boushey, *The State of Working America 2002-03* (ILR Press, 2002), p.142. Figures cover private sector wage and salary workers, age 18-64.

College Costs and Government Support, 1976-94

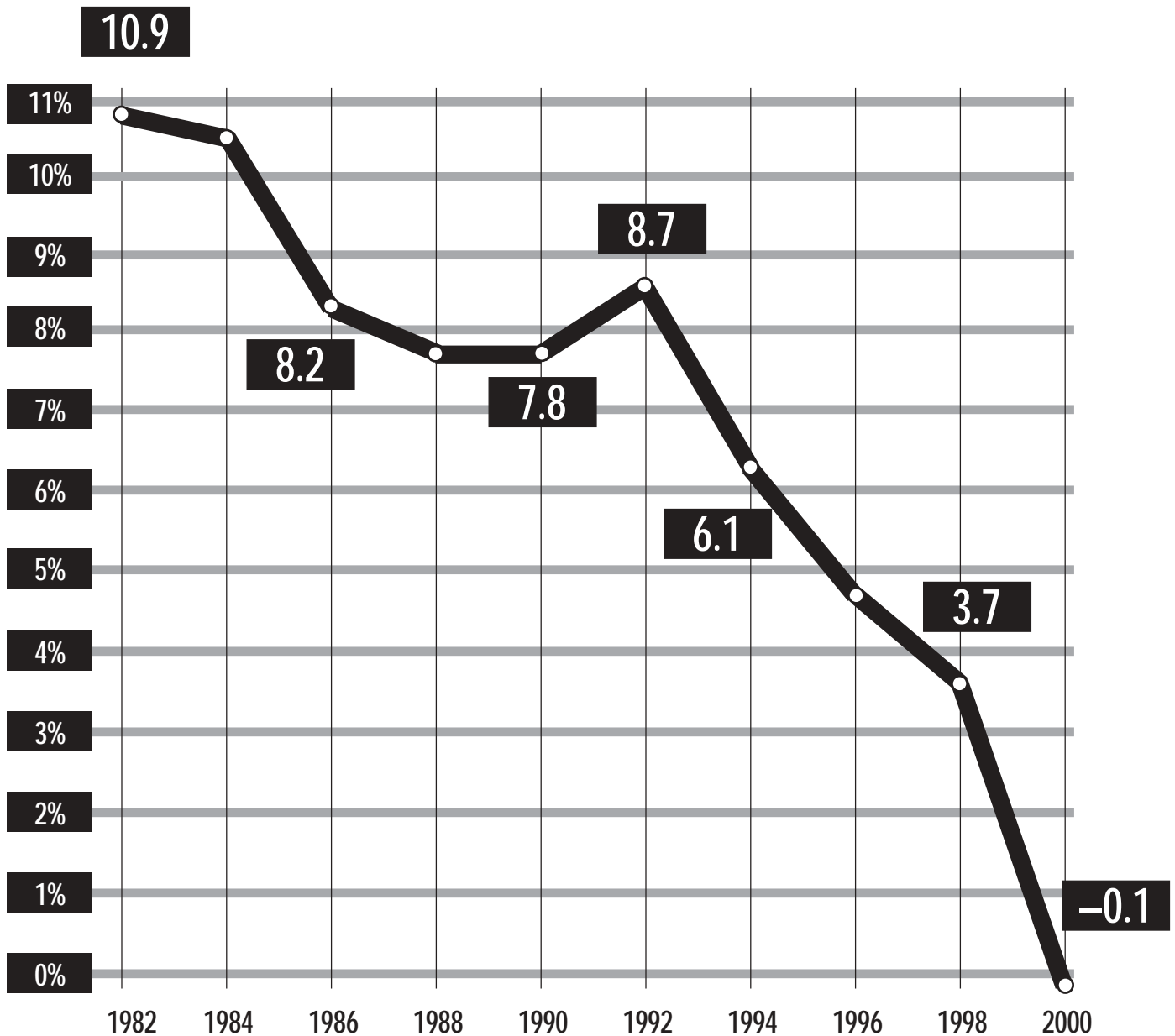
Since 1976, college costs have more than doubled but government support has barely budged.



Source: Housing Vacancies and Homeownership Annual Statistics: 2000, U.S. Bureau of the Census. (www.census.gov/hhes/www/housin/hvs/annual00/ann00t15.html).

U.S. Savings Rate, 1982-2000

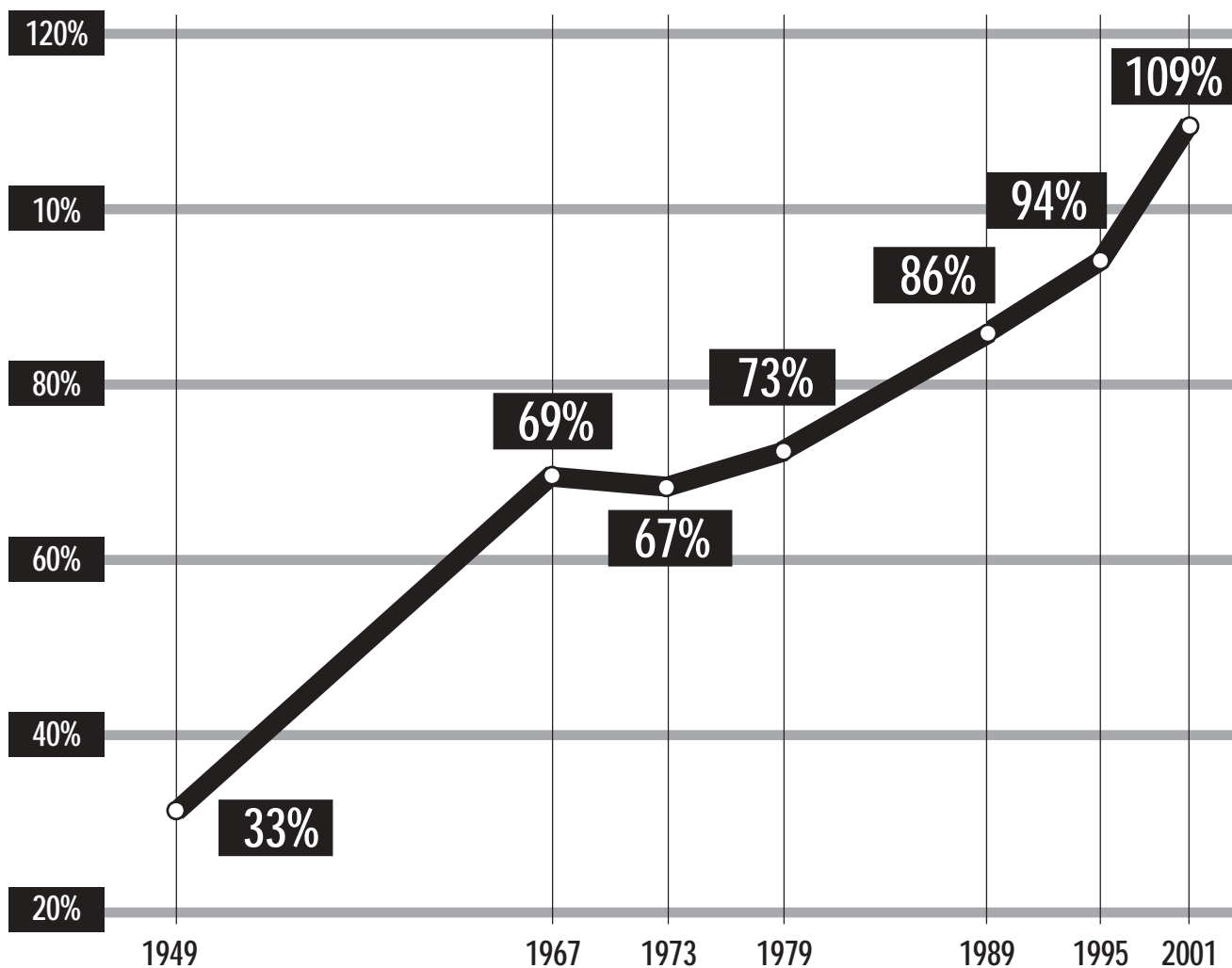
Rising health care, education, and child care costs — not frivolous spending — are putting the squeeze on families.



Source: www.bea.doc.gov/bea/glance.htm. "BEA's Overview of the Economy", May 25, 2001.

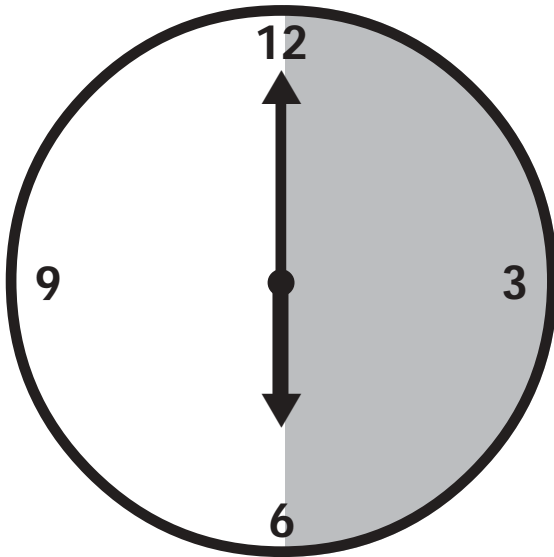
Household Debt as a Percentage of Annual Disposable Personal Income, 1949-2001

To make ends meet, families go deeper into debt.

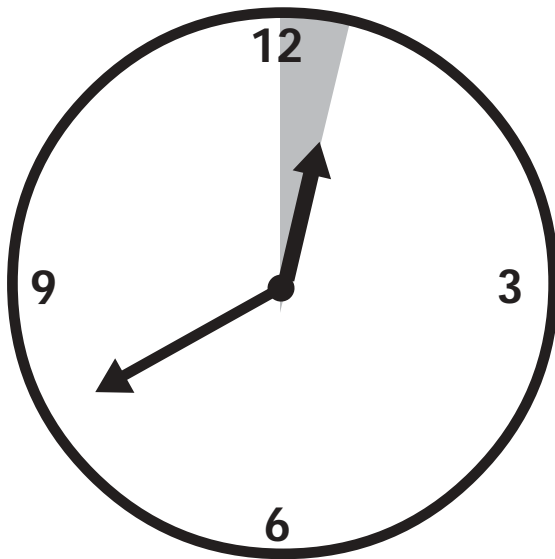


Source: Analysis of Federal Reserve Board (2001a) and Economagic (2002), in Mishel, Bernstein and Boushey, *The State of Working America 2002-03* (ILR, 2002), p.296.

The Cost of Our Consumer Identity



**We spend 6
hours a week
shopping ...**



**... and 40
minutes a week
playing with our
children**

Source: "Affluenza", aired on PBS, Monday, Sept. 15, 1997.

A True Pro-Family Agenda

★ Lift the floor for lower income families

- Higher minimum wage
- Adequate income so families can save
- Greater access to homeownership
- Individual Development Accounts
- Protect Social Security
- Extend Family & Medical Leave benefits

★ Level the Playing Field for Everyone

- Equal access to education and training
- Fair taxes that treat income from investments and work the same
- Labor and consumer participation in Federal Reserve Board decision-making
- Fair trade policies that benefit wage-earners, consumers, communities, and the environment, as well as investors